

## Saskatchewan Health Authority Commitment to Truth and Reconciliation

"Reconciliation is about maintaining and forging relationships. There are no shortcuts." - Justice Murray Sinclair, Chief Commissioner of the Truth and Reconciliation Commission of Canada.

The Saskatchewan Health Authority acknowledges Saskatchewan as the traditional territory of First Nations and Métis people, which includes Treaties 2, 4, 5, 6, 8, and 10.

We commit to fostering and maintaining respectful relations with all First Nations and Métis people.

The Saskatchewan Health Authority acknowledges the pain, loss, and dislocation caused by the residential school system on individuals, families, communities and nations.

We commit to being a culturally responsive organization by addressing systemic barriers.

We acknowledge the history is important to our future and our efforts to close the gap in health outcomes between Indigenous and non-Indigenous people.

The Saskatchewan Health Authority acknowledges and embraces the diversity in our provincial health system.

We commit to honouring all First Nations and Métis people in our health system by creating an inclusive culture grounded in our values of Safety, Accountability, Respect, Collaboration and Compassion and the commitment to a philosophy of Patient and Family Centred Care.

We commit to increasing the cultural responsiveness and cultural safety training opportunities for all Saskatchewan Health Authority employees.

The Saskatchewan Health Authority recognizes that First Nations and Métis people have a wholistic view of health and well-being, including traditional medicines and practices that have existed since time immemorial. Health and well-being includes the emotional, physical, mental, and spiritual aspects of an individual.

We commit to honouring and acknowledging the traditional worldviews, knowledge and practices of First Nations and Métis people for health and wellbeing.

The Saskatchewan Health Authority recognizes that residential schools have had a serious impact on the health and well-being of First Nations and Métis people across Canada. These harms related to health must be addressed through constructive action within the Saskatchewan Health Authority.

We commit to increasing the number of First Nations and Métis employees within the Saskatchewan Health Authority.

We commit to continuing to find constructive ways of implementing the Calls to Action outlined by the Truth and Reconciliation Commission of Canada, June 2015 that are relevant to health and healthcare.

The Saskatchewan Health Authority acknowledges the importance of understanding the health status of First Nations and Métis people.

We commit to establishing appropriate data infrastructure, in collaboration with Indigenous leaders and communities, to better understand the health status of First Nations and Métis people in Saskatchewan.

The Statement of Commitment will be respected and honoured for present and future generations.

Signed this 4<sup>th</sup> Day of March, 2019 at Regina, Saskatchewan



## Per: Scott Livingstone, CEO Saskatchewan Health Authority



## Reaffirmed this 23rd Day of June, 2021 at Saskatoon, Saskatchewan

Per: Gilene With

Arlene Wiks, Board Chairperson Saskatchewan Health Authority Board of Directors

Per:

R.W. (Dick) Carter, Board Chairperson Saskatchewan Health Authority Board of Directors