

MEMO

DATE: 11/16/2022

TO: Nurse Graduates

FROM: SHA Workforce Planning and Employment Strategies

RE: Nurse Graduate Hiring Process

A message from the Saskatchewan Health Authority – Human Resources re: Nurse Graduate Hiring Process

The Saskatchewan Health Authority (SHA) is hiring Nurse Graduates. Interested candidates should complete the online application survey below to submit your resume to the SHA, and provide additional information to enable us to match your preferences, practical experience and skills to staffing needs within the organization.

Once you have read this memo, please click the green button below to submit your application via the survey. PLESE NOTE PRIOR TO APPLYING:

- Human Resources will make every effort to match your preference for employment to an area that has staffing needs, based on your survey responses.
- We will contact only those applicants selected for an interview.
- An original copy of your criminal record check (CRC), including a vulnerable sector search dated within the past 6 months, will be required for employment with the SHA.



PROVINCIAL INCENTIVES:

Graduate Retention Program:

• The <u>Graduate Retention Program</u> provides a rebate up to \$20,000 of tuition fees paid by eligible graduates who live in Saskatchewan and file a Saskatchewan income tax return

Loan Forgiveness for Nurses:

- Choose to work in a community of 10,000 people or less and you can qualify to receive up to \$20,000 in <u>Saskatchewan Student loan forgiveness</u> over a maximum of 5 years (\$4,000 per year)
- Choose to work in a community of 50,000 people or less and you can qualify to receive up to \$20,000 in <u>Canada</u> <u>Student Loan forgiveness</u> over a maximum of 5 years (\$4,000 per year)

Safety | Accountability | Respect | Collaboration | Compassion

With a commitment to a philosophy of Patient and Family Centred Care

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Northern incentives:

• Choose to work in a qualifying northern community and receive a bi-weekly northern living allowance, and yearly retention bonuses

We thank you for your patience and understanding. If you have any questions or require further information, please feel free to reach out to the Human Resources Team with the subject line "Nurse Graduate Hiring Question" at <u>humanresources@saskhealthauthority.ca</u>

Thank you,

Scott Matthies and Penny Bourassa Directors Workforce Planning and Employment Strategies