



Saskatchewan
Health Authority

Opportunities for Graduate Licensed Practical Nurses with the Saskatchewan Health Authority

2023

Healthy People, Healthy Saskatchewan

The Saskatchewan Health Authority works in the spirit of truth and reconciliation, acknowledging Saskatchewan as the traditional territory of First Nations and Métis People.



www.saskhealthauthority.ca



About Us



Saskatchewan Health Authority

Land acknowledgement

- SHA acknowledges that we are gathering on Treaty territory and the Homeland of the Métis.
- Recognizing this history is important to our future and our efforts to close the gap in health outcomes between Indigenous and non-Indigenous peoples. We pay our respects to the traditional caretakers of this land.

SHA Treaty Land Acknowledgement

We would like to acknowledge that we are gathering on **Treaty 2, 4, 5, 6, 8, and 10 territory and the Homeland of the Métis.**

Recognizing this history is important to our future and our efforts to close the gap in health outcomes between Indigenous and non-Indigenous peoples.

I pay my respects to the traditional caretakers of this land.

www.saskhealthauthority.ca/trc

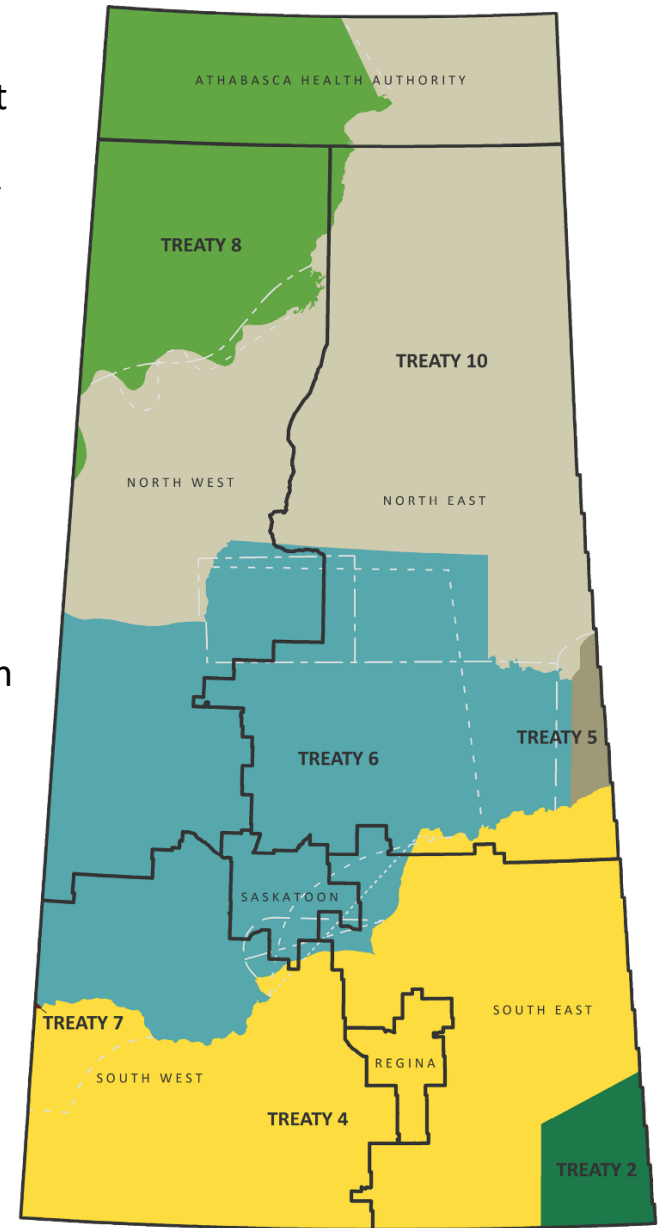


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Treaty Territories and Saskatchewan Health Authority Areas

Depictions of Treaty boundaries are subject to variation. These boundaries are usually not surveyed and are estimated based on written descriptions.

This map displays the Pre-1975 Treaties (Historic Treaties) in colour, as provided by Crown-Indigenous Relations and Northern Affairs Canada. The grey lines indicate alternate boundaries compiled from various sources.



Vision, Mission, Values & Philosophy of Care

VISION

Healthy People, Healthy Saskatchewan

MISSION

We work together to improve health and well-being. Every day. For everyone.

VALUES

- **SAFETY: *Be aware.*** Commit to physical, psychological, social, cultural and environmental safety. Every day. For everyone.
- **ACCOUNTABILITY: *Be responsible.*** Own each action and decision. Be transparent and have courage to speak up.
- **RESPECT: *Be kind.*** Honour diversity with dignity and empathy. Value each person as an individual.
- **COLLABORATION: *Be better together.*** Include and acknowledge the contributions of employees, physicians, patients, families and partners.
- **COMPASSION: *Be caring.*** Practice empathy. Listen actively to understand each other's experiences.

PHILOSOPHY OF CARE: Our commitment to a philosophy of Patient and Family Centred Care is at the heart of everything we do and provides the foundation of our values.



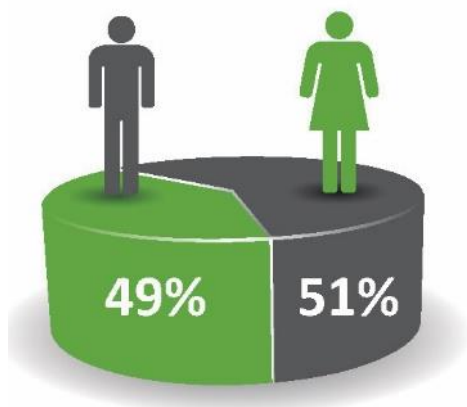
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About Our Organization



1,169,752

POPULATION OF SASKATCHEWAN



SASKATCHEWAN

LARGEST EMPLOYER
IN SASKATCHEWAN'S
HISTORY

CANADA

ONE OF THE LARGEST
HEALTH SYSTEMS
IN CANADA



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About Our Organization

43,352

Employees on SHA
payroll



467

Medical Residents



40,342

SHA employees



2,770

Physicians

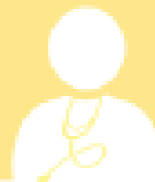
3,010

Employees - Other
(Affiliates, Foundations, Etc.)



400

Medical Learners

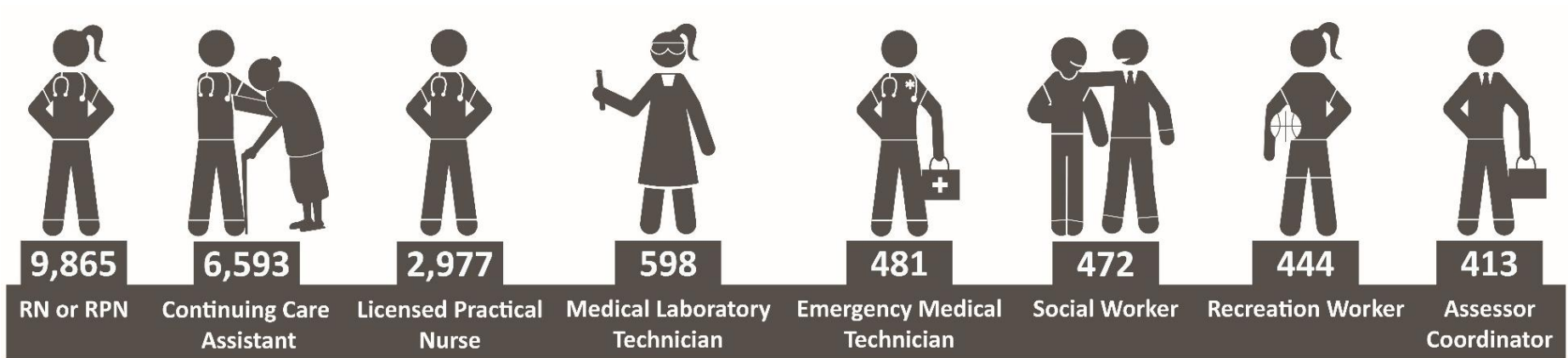


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Occupational Groups by the Numbers



LPNs make up nearly

14%

of our employees!



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Licensed Practical Nurses in the SHA



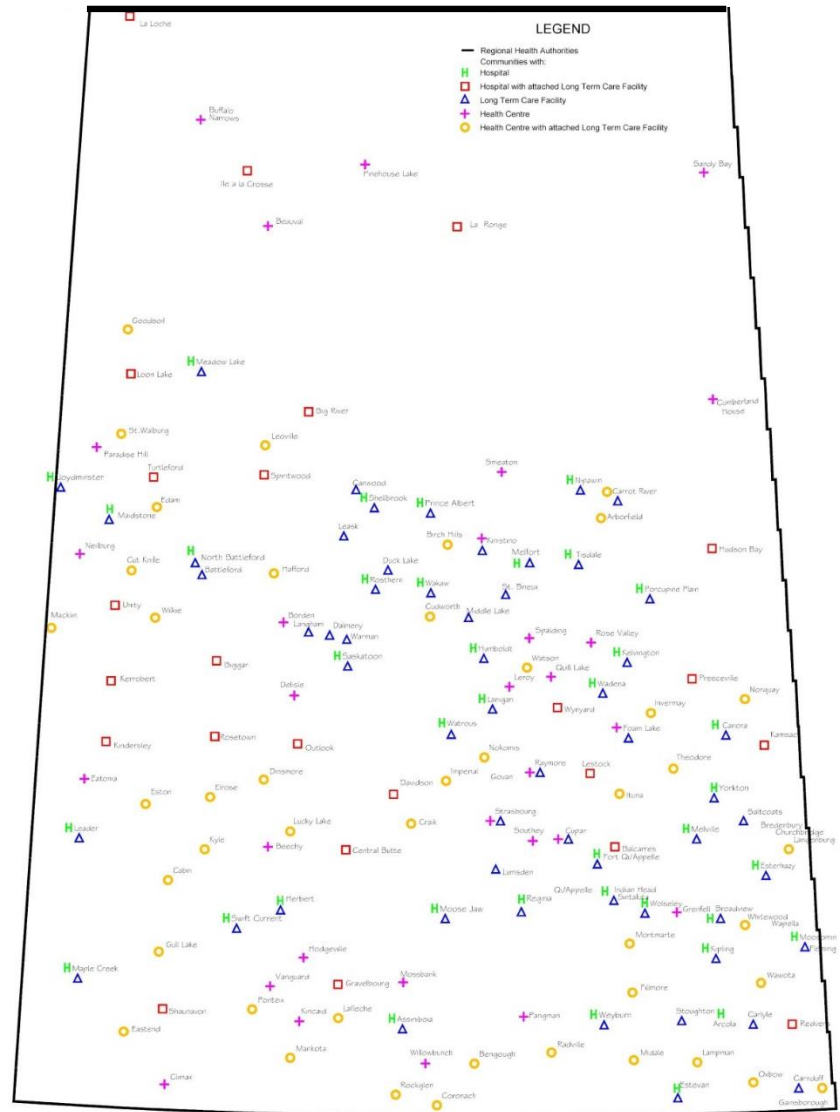
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Where Do LPNs Work?



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Facility Designation



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Acute Care Facilities



Sask. Hospital – North Battleford



Victoria Hospital – Prince Albert



Cypress Regional Hospital – Swift Current



Pasqua Hospital – Regina

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Long Term Care Facilities



Gull Lake Special Care Centre



Mainprize Manor – Midale



Pineview Terrace – Prince Albert



Parkridge Centre - Saskatoon

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Primary Care & Community Health Facilities



Rosetown & District Primary Care Centre



Unity & District Health Centre



Red Coat Primary Health Care Clinic - Assiniboia



Tatagwa View - Weyburn

Working with the Saskatchewan Health Authority



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Working With Us

What can we offer?

- Opportunities
- Support
 - Onboarding
 - Mentorship
 - Professional development
- Representative workforce
- Commitment to Truth and Reconciliation
- Safe workplaces

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Working With Us

Unionized Environment

SEIU West & CUPE

Negotiated Processes

Wages and Benefits

Benefits

Extended Health & Dental Plan

Defined-Benefit Pension Plan

Life & Disability Insurance

Employee & Family Assistance Program

Annual Vacation Allowance

Graduate Retention Program - \$20,000



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Working With Us

CUPE & SEIU West 2022-23 base hourly wages:

- Graduate Licensed Practical Nurse : \$32.54
- Licensed Practical Nurse: \$36.16 - \$38.72

Premiums:

- \$2.25 per hour for each hour worked on Saturday and Sunday
- \$2.75 per hour evening shift differential
- 1.5x the regular rate of pay for overtime hours worked

Rural & Northern Opportunities



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Rural & Northern Opportunities



- Rural and northern opportunities include **all positions**, other than those posted in Saskatoon and Regina

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Rural & Northern Perks

- Lower cost of living vs. urban centres
- Broader scope of practice
- Career Advancement opportunities
- No parking woes
- Sense of community
- Hard to Recruit incentives



Meadow Lake Hospital



St. Joseph's Hospital – Gravelbourg



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Rural & Northern Incentives

Loan Forgiveness for Nurses:

- Choose to work in a community of 10,000 people you can qualify for **Saskatchewan Student loan** forgiveness of up to \$4,000 per year, for up to 5 years, to a maximum of \$20,000. You must be working in a designated rural or remote community with a population of less than 10,000. The exceptions are Estevan, Weyburn and Lloydminster (Saskatchewan), which are also designated communities for this program.

Northern incentives:

- Choose to work in a qualifying northern community, and you will receive bi-weekly northern living allowances as part of the SEIU CBA

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Rural & Northern Highlights

Photos of Northern and Rural facilities/attractions



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Rural & Northern Highlights



Sunshine

Saskatchewan is known as the sunniest province in Canada with four seasons to explore



Nature

Home to over 100,000 fresh water lakes, boreal forest, sand dunes, prairie and lots of room to play



Balance

Full-time, part-time, temporary and permanent positions available



Variety

Positions are available in communities of all sizes and scenery



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Changing Status

If hired with a grad licenses, the SHA will reimburse for both your graduate and full license fees. We do not cover any exam costs.

Upon passing your professional exam:

- Provide CPNRE candidate report to your manager/HR (follow local processes)
- Ensure your license is upgraded to practicing LPN within 7 days of passing your exam.
- Inform your manager immediately when you successfully pass and your ability to work to full scope.

If you are unsuccessful at the exam:

- Inform your Manager **IMMEDIATELY** of your plan to write again
- Ensure you get a new grad license before your existing one expires



Next Steps



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Resume Tips

Ready to apply? Please include:

1. Name, address, contact info
2. GO-#
3. Education (month and year of completion)
4. License Number
5. Where you did your final practicum
6. Your final preceptor as a reference

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How to Apply for Opportunities

Internal Applicants

- Apply online through Gateway/VIP
- Ensure your Talent profile is up to date and indicates your program completion
- [General Application](#) on the SHA website

External Applicants

- Apply online through Health Careers in Saskatchewan
 - Visit <https://www.healthcareersinsask.ca/>
 - Create a profile
 - Upload your resume
 - View available positions and apply online
- Must submit a Criminal Record Check dated within 6 months if offered a position



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Health Careers In Saskatchewan

HealthCareersInSask.ca

LIVE | WORK | PLAY | EVENTS | ABOUT US | CONTACT US | LOGIN

TEAMWORK

"Every day that I come to work, I feel a sense of teamwork and collaboration to give the best care possible to the populations that we serve."

Caleigh, Registered Nurse

New Opportunities
More Opportunities

Medical Laboratory
Technologist 1
Swift Current

Respiratory Therapist -
Diploma
Saskatoon

Licensed Practical Nurse
Lumsden

Learn more, sign-up for job notifications and apply for opportunities!
It's as easy as...

- 1 Visit healthcareersinsask.ca & create a profile
- 2 Upload your resume
- 3 View and apply online

The End